



# Department of Human Resources & Civil Service

## Job Announcement Please Post Conspicuously

Adam J. Bello  
County Executive

Andrea M. Guzzetta Zury  
Director

**TITLE:** **HORTICULTURAL AIDE**  
(Provisional\* Appointment)

**SALARY:** \$36,468 - \$52,707 annually

**LOCATION:** Monroe County Department of Parks  
Seneca Park Zoo

### **JOB SUMMARY:**

This is a para-professional horticultural position involving planting, propagation, cultivation and maintenance of trees, shrubs, and ornamental plants. Work is performed under general supervision of a higher-level staff member. General supervision may be exercised over subordinate staff. Does related work as required.

### **MINIMUM QUALIFICATIONS:**

Graduation from high school or possession of an equivalency diploma plus; EITHER:

- (A) Four (4) years of paid full time or its part time equivalent experience in Horticulture, Landscaping, Floriculture or closely related field; OR
- (B) Graduation from a regionally accredited or New York State registered college or university with an Associate's degree with major course work in Horticulture, Floriculture, Botany, Plant Pathology, or Landscape Design plus two (2) years of experience as defined in (A); OR,
- (C) Graduation from a regionally accredited or New York State registered college or university with a Bachelor's degree in Horticulture, Floriculture, Botany, Plant Pathology, or Landscape Design; OR,
- (D) Any equivalent combination of training and experience as defined by the limits of (A) and (C).

**NOTE:** Where the minimum educational requirement is not met, additional work experience as defined above may be substituted on a year-for-year basis. A degree in unrelated fields cannot be substituted for work experience.

### **SPECIAL REQUIREMENTS:**

Possession of a valid Chemical Applicator's license issued by the New York State Department of Environmental Conservation is required by the completion of the probationary period.

Candidates for employment with Monroe County Government will be required to pass a pre-employment drug test, along with a background investigation. Failure to meet the standards may result in disqualification.

If you are appointed, you will be required to possess a valid license to operate a motor vehicle in New York State or otherwise demonstrate your capacity to meet the transportation needs of the position.

**ADDITIONAL INFORMATION:**

From July 2022 through December 2024 Monroe County will be providing full-time employees a quarterly \$1000 retention payment.

**RESIDENCY REQUIREMENT:**

Applicant must be a resident of Monroe County at the time of appointment and for at least four (4) months at the time of examination.

**APPLY ONLINE OR SEND CIVIL SERVICE APPLICATION TO:**

MONROE COUNTY DEPARTMENT OF HUMAN RESOURCES  
39 WEST MAIN STREET - ROOM 210  
ROCHESTER, NEW YORK 14614

**Posting Date:** January 13, 2023

**Posting Deadline:** March 17, 2023

\*The term provisional means that you will be required to take the next Civil Service examination for this title, and place among the top three (3) candidates on the examination list in order to be eligible for permanent appointment.